

# FRANCESCO TRICOLI - CV

## EDUCATION

SCHOOL, COLLEGE AND/OR UNIVERSITY ATTENDED	DEGREE/CERTIFICATE OR OTHER SPECIALIZED EDUCATION OBTAINED	DATE OBTAINED
University of Nottingham (UoN)	LLM International Human Rights Law  Best Graduating Masters Student Award obtained  <i>Final Thesis: Free Prior and Informed Consent (FPIC): Protection of Indigenous Peoples' Rights within the Business and Human Rights Framework with a Focus on the Mining Industry</i>	2020
University of Exeter (UoEX)	Environment and Energy systems (online course)	2019
Italian Ministry of Justice (Milan-branch)	Italian Bar Exam	2017
Giovagnoli - Rome	Training course for legal professionals	2017
University of Milan (Unimib)	LLM Law	2014

## LANGUAGES

English – fluent in speaking, reading, and writing  
Italian - fluent in speaking, reading, and writing  
Spanish – fluent in speaking, reading, and writing  
Portuguese – fair in reading  
French- fair in reading

## COUNTRIES OF WORK EXPERIENCE

In-Country: Italy, Belgium, Mexico, Portugal  
Desktop: Italy, Chile, Brazil, Australia, Colombia, India

## EMPLOYMENT RECORD

**From September 2021 to present**

Employer: Community Insights Group PTE LTD (Singapore)

Positions held: Consultant

**From February 2021 to September 2021**

Employer: Inclusion Europe (Belgium)

Positions held: Policy Department

**From 2016 to 2019**

Employer: SD'A Law firm (Italy)

Positions held: Lawyer-Associate

**2016**

Employer: Dentons Europe (Italy)

Positions held: Lawyer

**From 2015-2016**

Employer: Banking and Financial Ombudsman- Central Bank of Italy (Italy)

Positions held: Lawyer (intern)

**RELEVANT CONSULTING WORK UNDERTAKEN**

<b>CLIENT, COUNTRY, DATES</b>	<b>PROJECT DESCRIPTION</b>
ENI, Mexico, October 2022-ongoing	A follow-up evaluation of an action plan implementing recommendations of a Human Rights Impact Assessment for an offshore oil and gas project. The activities included a desk- and field- based assessment of the following areas: human rights and local communities, accountability, and transparency, human rights in the workplace, human rights and gender, and human rights and security.
ENI, Global, September 2022-ongoing	Drafting of a practical guidance on inclusive, culturally appropriate, ongoing consultation with local communities to support the client and its subsidiaries in meeting international standards on the issue.
FMO, Sierra Leone, 2022 Social Due Diligence relating to a Solar PV project	Review of social risks and impacts associated with the companies' activities. A detailed gap analysis against local, national and international social and human rights legal instruments, including the United Nations Guiding Principles on Business and Human Rights (UNGPs) and The Voluntary Principles on Security and Human Rights (2000)
World Bank, Various locations (mainly Australia, Colombia and India), December 2021-ongoing	Assessment of country legal frameworks on social risk management of projects, linked to EIA processes and beyond; supporting the World Bank's current efforts to strengthen the institutional framework in Indonesia.
Alcoa, Various locations (mainly Brazil), December 2021	Assessment of corporate interactions with Indigenous and Land-connected peoples. Desktop research, data collection, interviews.

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L'Oreal, Italy, November 2021	Assessment of workers' rights in the citrus sector. Logistic support to fieldwork.
Lundin- Candelaria Mining Complex, Chile, September 2021	Human rights impact assessment. Desktop research, data collection, interviews.