



PAIGE KELLY

Environmental and Social Consultant
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PROFILE

Residence: Durban South Africa

Employer: Community Insights Group

Nationality: South African

SUMMARY

Paige is an environmental and social consultant with over 8 years of experience. Environmental Manager and Scientist by training, Paige has found a deep passion for the fundamental link between environmental and social sciences.

At CiG, she has been applying her skills and expertise to the management of social aspects of industrial projects. Her experience includes socioeconomic impact assessments, human rights risk assessments, E&S due diligence, livelihood restoration and resettlement plans and stakeholder engagement. She has worked for mining, energy, telecommunications, and agricultural sector clients in Southern Africa and internationally.

Paige is an experienced data manager with exposure to small and large datasets involving human rights indicators, social investment initiatives, qualitative and quantitative data sets from key informant interviews and large data sets from socioeconomic and livelihood information at the household level for projects ranging from 40 to 700 households. She is a competent user of survey software such as Fulcrum to design and organize data collection exercises. She has trained field enumerators and managed the entire process from real-time supervision of data collection teams, to reviewing data quality, analysing data, reporting, and visualizing the findings.

Prior to CiG, she was responsible for the methodology and implementation of a national public participation process in Namibia for a telecommunication ESIA. She conducted stakeholder analysis and social issues scoping studies to identify opportunities within communities to ensure the achievement of benefits and proactive measures to avoid conflict and build positive long-term relationships between the company and the community.

In recent years, she has been responsible for data management and analysis of large sets of household-level socioeconomic data for LRP monitoring, and evaluation against IFC PS5, and trained clients on data management platforms and field tools for a renewable energy project in Malawi.

She is a team member for the development of INGA, an online platform for country social and human rights context reports. Paige also enjoys developing and managing the communications and marketing of CIG on various social platforms with a keen eye for opportunity and creativity.

Paige has an Honours Degree in Environmental Management from the University of South Africa (UNISA). She holds a Postgraduate Certificate of Education in Senior and FET Phase. Paige has a passion for the outdoors. Based in Durban, South Africa she is a native English speaker and speaks some Afrikaans.

EDUCATION

School, college and/or university attended	Degree/certificate or other specialized education obtained	Date obtained
University Strathclyde and Community Insights Group	Social Impact Assessment e-learning Course	2019
University of South Africa (UNISA)	Hons. Environmental Management	2019
University of South Africa (UNISA)	PGCE SP and FET: Post Graduation Education in Senior Phase and Further Education Training	2017
University of South Africa (UNISA)	BSc Environmental Management Degree	2015

OTHER AFFILIATIONS

Kloof Conservancy, Wildlife and Environment Society South Africa (WESSA), Member of International Association for Impact Assessment Southern Africa (IAIAA), Member of International Association for Impact Assessment (IAIA International)

COUNTRIES OF WORK EXPERIENCE

In Country: Namibia, Mozambique, Malawi, South Africa

Desktop: Brazil, Cambodia, Chile, Malawi, Mozambique, Namibia, Peru, Portugal, South Africa, Sweden, USA, Vietnam

EMPLOYMENT RECORD

From March 2019 to present

Employer: Community Insights Group PTE LTD (Singapore)

Positions held: Junior Environmental and Social Consultant

From 2014 to 2019

Employer: Water and Environmental Consultants (South Africa)

Positions held: Junior Environmental and Social Consultant

LANGUAGES

English – fluent in speaking, reading, and writing

Afrikaans – fair in reading

RELEVANT CONSULTING WORK UNDERTAKEN

Client, Country, Dates	Project description
FMO, Sierra Leone, 2022	Project Manager, Social Due Diligence for a solar PV project. Review social risks and impacts associated with the Company's activities.
Savannah Resources, Portugal, current	Team support for the development of stakeholder engagement process for a lithium project, with a phased participation Social Impact Assessment approach.
TotalEnergies, Global, current	Project lead for Uganda, and data manager. To seek better approaches for restoring the livelihoods of people displaced by energy projects with respect for human rights and evidence based. 12-month research program in collaboration with TotalEnergy sites in Mozambique, Uganda and Tanzania.
JCM, Solar Power Plants in Malawi, March 2022 - ongoing	Livelihood restoration support to upgrade current Livelihood Restoration Plans for 2 solar plants in early operational phases. This work is a continuation after the LRP M&E produced in 2020-21. Support capacity building sessions, and training materials with the SP Team at corporate and country level to raise internal capacity to design, implement and monitor land acquisition and livelihood restoration plans. Training and advisory role of the SP team to onboard a data platform to improve and simplify all data capturing for LRP programs. Agricultural Livelihood Restoration Program Implementation support for data capturing.
KfW Development Bank, Cambodia, 2021	Project analyst role in the environmental and social due diligence (ESDD) review for KfW for the Preparation of Funding from the Legacy Landscape Fund (LLF) for the Cardamom Mountains National Park (CMNP) Project in Cambodia.
Lundin Mining, Canada (Global ops), March – April 2021	Support in the design of Human Rights Training for corporate and site-level management and functional teams (Europe, Latin America and North America).
Mining company (confidential), Chile, Peru, Sweden, Portugal, USA, Brazil, current	Data manager, data analysis and support on Company-wide Human Rights Risk & Impact Assessment reports compilation. Undertook desk-based research and analysis of the county human rights context in such areas as Ethnic Minorities and Indigenous Peoples; Environment; Human Development; Life, Liberty and Security of Person; Rule of Law; Voice and Accountability; Land and Property Rights; and Access to Information.
Solar Power Plant Projects Malawi, September 2020 - ongoing	Data Manager and Analysis Expert Team member of a Livelihood Monitoring Project for two sites in Malawi. Lead Data Manager of both sites.
Alten Energy, Mozambique and Kenya, August 2020	Carried out a Community liaison officers (CLO) competency assessment for various staff members at the project level and provided training and professional development recommendations.
Arcelor Mittal, 2019	Survey of Community Relations practice across 18 countries and 46 sites. Data management and analysis.

Client, Country, Dates	Project description
COFCO International, South Africa, 2018-Current	Facilitation of the Standerton Oil Mills Stakeholder Forums. Stakeholder engagement and forum facilitation, Internal and external forums at Government level, meeting minute's compilation, distribution, invitations, logistics, administration, and problem solving. Meeting analysis and strategizing. (12-month period)
COFCO International, South Africa, 2018	Development of a Social Issues Scoping report including a community profile, consultation with internal and external stakeholders, proposal for Social Corporate agenda.
Frame Knitting Manufacturers (Pty) Ltd, South Africa, 2017 -2018	Integrated Water and Waste Management Plan: Report compilation, public participation, engagement and management with governmental department and client.
Exxaro, South Africa, 2016-2019	Development and Implementation of a Resettlement Action Plan Following World Bank Standards, Livelihood Restoration Plan and Monitoring. Deliverables: Socioeconomic data collection and analysis, data base management, grievance mechanism, Resettlement Action Plan, livelihood restoration plan, stakeholder's engagement plan.
ENRC, Mozambique, 2015 -2018	Chitima Coal Project EIA and Resettlement Action Plan (RAP) of 700+ homes: Junior Social Scientist - Social Impact assessments, GIS data analysis, large data base management, contributions towards Resettlement Action Plan, Stakeholders Engagement Plan, Census, and socioeconomic baselines.
Tendele Coal Mining (Pty) Ltd, South Africa, 2017 -2018	Somkhele WUL and EMP Audit: Site audit, report compilations, liaison with clients and government officials.
Mobile Telecommunications Ltd "MTC", Namibia, 2017	Development of Social Impact Assessment for the Strategic Environmental Assessment for the expansion of their network coverage countrywide. Junior consultant for the consultation process, identification and engagement with vulnerable communities, indigenous communities, and key stakeholders for the construction of 554 new Base Transceiver Stations (BTS) across all 14 regions of Namibia. Large Scale Data Collection on Site; public participation process report compilation; data management; Social Impact Assessment report compilation.
Crowhurst House (Pty) Ltd, South Africa, 2016	Integrated Water and Waste Management Plan and Integrated Water Use Licence Application: Report compilation and licensing.
Kangra Coal (PTY) Ltd, South Africa, 2016	Ballengeich: IWWMP and IWULA Addendum: Public participation, report compilations, water use licensing.

RELEVANT PUBLICATIONS

Conference presentation: “EIA Large Scale Engagement: 2.5 Million People”. Proceedings 38th Annual Conference of the International Association for Impact Assessment. Durban, South Africa. May 2018.

Poster presentation: “EIA Large Scale Engagement: 2.5 Million People, Practical Aspects of Public Participation” Proceedings 38th Annual Conference of the International Association for Impact Assessment. Durban, South Africa. May 2018.

Support role conducting interviews, data collection and management and research support: “Gender assessment in energy projects: perceptions, practices and the role of a regional directive in ECOWAS”

<https://www.tandfonline.com/doi/abs/10.1080/14615517.2021.1904711?journalCode=tiap20>