


ALEXANDER MSIPA:

SOCIAL IMPACT PRACTITIONER

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ABOUT ME

Experienced social impact practitioner with a strong passion for social and environmental sustainability. Experienced in conducting social risk assessments, and developing social management plans to mitigate risks and enhance sustainable project outcomes. Worked across projects in mining, renewable energy, land management sectors. Proven ability to work effectively with diverse stakeholders to develop and implement sustainable solutions to social and environmental challenges. I possess strong research skills including analysing and interpreting data. Proficient in crafting evidence based reports to inform actions plans. I am seeking a new challenge to leverage the various skills I have developed over the years.

EXPERIENCE

JAN 2019 – April 2023

SOCIAL IMPACT PRACTITIONER - EUISPECTIVES RESEARCH AND CONSULTING SERVICES

- Supported the delivery of tailored community research and social impact assessment for a range of projects including Eskom's Just Energy Transition programme.
- Facilitated stakeholder engagement forums, community information sessions, key informant interviews, and public consultation meetings
- Analysed and interpreted quantitative and qualitative data for client reports and project reviews.
- Worked in multidisciplinary teams on a variety of projects and programs in social impact assessment.
- Supported engagements with clients, stakeholders, and local communities to draw insight into socio-economic issues and explore sustainable change outcomes
- Conducted extensive fieldwork research, resettlement planning in mining communities to inform various mining projects.
- Conducted policy evaluation to understand socio-economic developmental issues.

MAY 2016 –DEC 2018

DEPARTMENT ADMINISTRATOR - CAREER SERVICES OFFICE - UNIVERSITY OF PRETORIA

- Organised and promoted the University of Pretoria's career fair events to external companies
- Compiled Monthly reports for administrative and statistical purposes
- Supervised new student employees
- Conducted general admin duties and student correspondences
- Assisted with debt collecting and client financial resolutions
- Conducted Marketing and Advertising campaigns

INTERNAL

INDUSTRIAL SKILLS

- Research skills (Data analysis & interpretation)
- Capacity-building and Training
- Social Impact Assessment
- Stakeholder Engagement
- Social Entrepreneurship
- Report Writing
- Resettlement Planning
- Microsoft Office

SOFT SKILLS

- Excellent Communication Skills
- Team work
- Self-directed
- Adaptability
- Complex problem solver
- Attention to detail
- Negotiation
- Leadership skill

INTERESTS

- Volunteering
- Networking
- Health and Fitness

JAN 2018 – DEC 2018

INTERN SOCIAL WORKER - JESUIT REFUGEE SERVICES (JRS)

- Successfully executed projects on socio-entrepreneurship skills for refugee women in Pretoria
- Provided case management services for women and families on caseload to strengthen families and child safety
- Conduct psychosocial assessment of impacted families and clients with children at risk
- Collaborated with human rights lawyers to provide legal support to refugee women and families.
- Organised and facilitated empowerment workshops
- Networked and established organisational partnerships.

FEB 2017 – NOV 2017

SOCIAL WORK TUTOR - UNIVERSITY OF PRETORIA

- Collaborated with university lecturers to assist students with academic needs
- Marking and delivering feedback on assignments submitted by students.
- Guidance and mentorship for students
- Offer consultation to students to help them improve their academic performance.

JAN 2017 – OCT 2017

STUDENT SOCIAL WORK ASSISTANT - VIA NOVA SPECIAL EDUCATION SCHOOL (PART-TIME)

- Provided counselling services to children with Severe Intellectual Disabilities and Autism
- Provided crisis intervention to students experiencing early substance abuse issues
- Conducted home visits for students experiencing personal, family or school-related difficulties including a decrease in academic performance
- Facilitated weekly social/emotional learning activities in classrooms
- Collaborated with teachers, parents and administrators to identify individual student needs and develop appropriate plans of action

VOLUNTEERING

APR 2016 – AUG 2016

VOLUNTEER- SUNNYSIDE ORPHANAGE HOME

EDUCATION

2022 Masters Social Work Msw - University Of Pretoria - Pretoria

2018 Bachelor Social Work Bsw - University Of Pretoria - Pretoria

CERTIFICATIONS

2019	Ready For Work Programme - University Of Pretoria - Pretoria
2017	Tutor Training - University Of Pretoria - Pretoria
2017	Group work and family functioning - University Of Pretoria - Pretoria
2015	Certificate on HIV and AIDS, Gender & Sexuality Awareness - University Of Pretoria - Pretoria

ACHIEVEMENTS

2019	SPACES II , SALDI Project, South Africa <ul style="list-style-type: none">Selected to participate in SALDI Project which is part of the SPACES program with the BMBF-FONA framework program.Socio-economic research contribution to the SALDI projectSPACES II program chapter contribution in Springer book on erosion and soil conservation in South Africa
2017	Golden Key Award, University Of Pretoria <ul style="list-style-type: none">Top 15% of highest achievers in the Humanities faculty
2016	Highest Achiever Award, Department Of Sociology, University Of Pretoria <ul style="list-style-type: none">Highest achiever in both first and second semester
2016	Vice-Chairman, University of Pretoria Student Social Work Association(UPSSWA), University Of Pretoria <ul style="list-style-type: none">Served as the Vice Chairman of UPSSWA and pioneered the transformation of Social Work curriculum at the University of Pretoria

REFERENCE

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