



# BENJAMIN CARROLL

Consultant  
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## PROFILE

**Residence:** London, United Kingdom  
**Employer:** Community Insights Group  
**Nationality:** British

## SUMMARY

Ben is a social and human rights consultant who works for Community Insights Group following an internship as a research assistant in 2021.

At CIG, Ben has worked on Social & Human Rights Impact Assessments, evaluations of stakeholder engagement (including with Indigenous & Land-Connected Peoples), and Livelihood Restoration Plans for displacement impacts. Ben has conducted research into social development program best practice, and supported the development & delivery of CIG's 'Social Impact Assessment' and 'Indigenous Peoples' Rights & Projects' online courses.

Ben is Board Trustee for a charity, InterClimate Network, working to empower young people to lead, advocate and take action towards environmentally sustainable behaviours, career choices, and societal change. Ben also Chairs ICN's Funding Working Group.

Prior to joining CIG, Ben worked as a caseworker and researcher in the Parliamentary & Constituency Offices of a British Member of Parliament and Shadow Paymaster General (Cabinet Office), Fleur Anderson. Ben's previous charity work includes the Safe Passage Project, a non-profit legal services organization for refugee & immigrant children, and the Marmalade Trust, a loneliness awareness charity.

Ben holds a First-Class Politics & International Relations BSc from the University of Bristol. This degree was oriented towards human rights-related issues, largely focused on Sub-Saharan Africa.

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## EDUCATION

School, college and/or university attended	Degree/certificate or other specialized education obtained	Date obtained
University of Bristol	BSc Politics & International Relations Degree – First Class	2021
The Harrodian School	A-Levels (History A*, Economics A*, Government & Politics A)	2018

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## EMPLOYMENT RECORD

### September 2021-present

**Employer:** Community Insights Group PTE LTD (Singapore)

**Positions held:** Consultant (Aug 2022-present); Jr. Consultant (Jan 2022-July 2022); Intern (Sept 2021-Dec 2021)

### May 2020-January 2021

**Employer:** Fleur Anderson, Member of Parliament and (Cabinet Office) Shadow Paymaster General (UK)

**Positions held:** Caseworker and Researcher

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## OTHER AFFILIATIONS

**InterClimate Network:** Board Trustee (Nov 2022-present), Charity Development Officer (Jan 2022-Nov 2022) – a charity working to deliver climate sustainability programs to engage young people on the complexities of the climate emergency, inspire their climate action, & promote their voices in their own sustainable future.

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## COUNTRIES OF WORK EXPERIENCE

Desktop: Algeria, Angola, Brazil, Canada, Egypt, Guatemala, India, Malawi, Mozambique, Papua New Guinea, Portugal, Saudi Arabia, South Africa, United Kingdom, United States of America.

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## LANGUAGE

English – fluent in speaking, reading, and writing.

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## RELEVANT CONSULTING WORK UNDERTAKEN

Client, Country, Dates	Project description
Red Sea Global & Dém Development, Training course, Dec 2023 - Apr 2023	Support the design & delivery of a tailored hybrid training course on Social Impact Assessment for an international development company involved in environmental tourism projects.
Standard Chartered; INZAG Germany GmbH, Environmental & Social Due Diligence, Nov 2023 - Jan 2024	Support to a lender on an Environmental and Social Due Diligence for a linear project in Luanda, Angola. Assessment of potential social and human rights risks & impacts, and review of Resettlement Policy Framework, including desktop document analysis.
e-IP course, May 2023 - ongoing (bi-annual)	Support in the development and delivery of CIG's Indigenous Peoples Rights and Projects online course for May 2023 and November 2023.

Client, Country, Dates	Project description
Rio Tinto, Communities & Social Performance competency development, March 2023 – Sept 2023.	Coordination and delivery of CSP competency development, including coordination of coaching team. Running of SPGrowth360 competency development assessment tool using R programming to generate reports.
Eni S.p.A., Human Rights Risk Assessment (HRRRA), March 2023 – Oct 2023	Continuing work started in 2021, assessment of potential human rights risks and impacts associated with an exploratory project. Includes country context review, desktop document analysis and interviews to inform assessment.
Nestlé, Human Rights Risk Assessment (HRRRA), Jan 2023 - Oct 2023.	Support for a global HRRRA for the sourcing of dairy and meat-poultry-eggs. Running of a human rights country risk screening for suppliers in each sourcing category (total of 59 countries). Contributed to a summary report of screening findings & produced prioritized high risk country reports for 3 high risk countries.
TotalEnergies, Resettlement & Livelihood Restoration Audit, Jan 2023 - June 2023.	Mid-way audit of a resettlement and livelihood restoration project in Mozambique. Includes review of company documents, site interviews, and assessment of action and progress to date. Developed a framework to benchmark implementation against 21 principles compiled drawing on IFC PS5 and GIIP.
e-SIA course, July 2022 - ongoing (bi-annual).	Support in the re-design of CIG's e-Social Impact Assessment course from September 2022. Support delivery of course for Sept 2022, March 2023, Sept 2023, March 2024.
Savannah Resources Plc., SIA June 2022 – ongoing.	Support on an SIA for the Barroso Lithium Project (mining) in northern Portugal. Includes a Community Profile, Social Baseline & Community Workshops.
JCM Power Malawi, LRP Capacity Building, Apr 2022 – June 2023.	Support for LRP capacity building project for solar plants in Malawi. Included site-level interview conducted on LRP implementation, presented the Graduation Approach, supported discussions on potential benefits of applying the GA to LRPs.
TotalEnergies, Livelihood Research Project, Sept 2022 – March 2024.	Research into better approaches to livelihood restoration for economically displaced households from energy sector projects. Considering approaches aligned with a human rights-centred focus, including the Graduation Approach. Case studies include Mozambique and Guatemala.
Alcoa Corporation, Sept 2021 – Apr 2022.	Desktop research, data collection & site-level interviews assessing Alcoa's current corporate interactions with Indigenous & Land-Connected Peoples. Supported production of an assessment report with recommendations.
Lundin Mining Corporation, Sept – Nov 2021	Interview data analysis for project impacts at Chapada mine, Brazil. Desk-based assessment of Indigenous Peoples' engagement policy & action 2019-2021, including grievance mechanism & COVID-19 efforts, supporting a HRIA.
INGA Platform, Sept 2021 – Feb 2022	Research & production of contextual social & human rights country reports for CIG's INGA platform: Algeria Burundi, Egypt, India, South Africa, Turkey.

## RECENT PUBLICATIONS

Esteves, A.; Gouley, C.; Konstantinidis, A. & Carroll, B. 2024. 'Livelihoods and Social Impact Assessment', in Vanclay, F. and Esteves, A. (Eds.) *Handbook on Social Impact Assessment and Management*. Gloucester: Edward Elgar. DOI: <https://doi.org/10.4337/9781802208870>

InterClimate Network. 2023. *Youth Climate Action Research Report 2022-2023*. Cheltenham: InterClimate Network.