VIJAY GANESH

Social Impact practitioner

My Contact

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Hard Skills

- Social Impact assessment
- Partnership building
- Stakeholder engagement
- Donor management
- Strategy building & fundraising

Soft Skills

- Bias to action
- Decision making
- Multi-lingual
- Attention to detail
- Equanimity

Core Values

- Integrity
- Resilience
- Empathy

About Me

Grounded practitioner with the knowledge, skills & acumen to drive & lead diverse teams

Professional Experience

Independent Consultant

June 2025 onwards

Enabling Leadership | City Lead, Chennai, Pollachi & Hyderabad

July 2023 – April 2025

- Hiring & People Management: Recruit & lead a team of Program Managers to mentor teachers who ensure high quality of session delivery and ensure that the organizational culture thrives across cities
- Partnerships & Donor Engagement: Proactively engage with and develop authentic relationships with all stakeholders
- Program Management: Oversee the execution of planned activities and ensures excellent execution of program sessions, trainings, team meetings, and events

Subramaniam Academy of Performing Arts (SaPa) Learning Pvt. Ltd. | Manager, Special Projects

Jan 2023 - June 2023

Responsible for widening the community outreach efforts of the organization

Independent Consultant

Nov 2021 - Dec 2022

Strategy, branding, program design & development for social enterprises to achieve social impact

Great Learning Pvt. Ltd | Program Manager

May 2021 - Oct 2021

Ownership of end-to-end learning journey of 250 learners of 2 US based cohorts & ensuring a consistently high Net Promoter Score (NPS) for the program

Education Background

- Diploma, Experiential Education & Practice, Experiential Leadership Institute, Pune | 2019

- M.Sc. Disaster Management
  TISS, Mumbai | 2012-2014

- B.E. Industrial Production
  SJCE, Mysuru | 2005- 2009

Certifications

- Certified Social Impact Assessor, NISM | July 2025

- Certification in Designing and Facilitating Effective Learning Experiences, Azim Premji Foundation | May 2019

- Science of Early Childhood Development, Aga Khan University | Aug 2019

Professional Experience

Aga Khan Foundation, Hyderabad | Program Manager

Apr 2017 – Mar 2021

- Implemented COVID-19 behaviour change intervention in 8 districts of Telangana working with Women Development & Child Welfare, funded by DFID Hindustan Unilever Pvt. Ltd. India
- Implemented the Nayee Taleem project with specific focus on empowering school management committees in Hyderabad

Karadi Path Education company, Chennai
PROGRAM MANAGER - Base of Pyramid (BoP)

May 2015- March 2017

- Managed the Joyful Reading Project funded by USAID in 90 government schools of Chennai liaising with Department of Education, Chennai
- Designed and co-created monitoring protocols with 5 regional training teams for supporting teachers & ensuring quality delivery of programs in government schools across 5 states
- Executed the administration of online app-based assessment tool along with management, teachers and trainers to measure learning outcomes across 400 government schools

Sampark Foundation, Chhattisgarh | Trainer

June 2014 - March 2015

- Worked with partner organizations in Tamil Nadu and Tamil Nadu Water Board (TWAD) in projects revolving around issues of water conservation, hygiene and sanitation
- Analyzed the qualitative issues surrounding water scarcity issues and adoption of toilets in rural communities through interactions with village water committees in 4 rural blocks of Dharmapuri, Krishnagiri districts
- Trained 2 cohorts of 30 government schools of Rajnandgaon, Chhattisgarh and mentored them for effective transaction of Teaching Learning Materials in Maths and English classes

Accenture India Pvt Ltd, Bengaluru | Associate Software Engineer

Nov 2009 - Feb 2011

Worked on a data migration project of big 3 financial clients using Informatica Data management software